

Communities and Postal Workers United (CPWU)

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“DUMP DEJOY” CAMPAIGN COMING TO NATIONAL POSTAL UNION CONVENTIONS

The American Postal Workers Union (APWU) and the National Association of Letter Carriers (NALC) are holding their first national conventions since the hiring of Postmaster General Louis DeJoy. NALC meets August 8-12 in Chicago. APWU meets August 15-18 in DC.

This newsletter published the June, 2021 unanimous “Remove DeJoy” resolution of the National Presidents’ Conference (NPC), made up of APWU local and state presidents from throughout the country.

Below are excerpts from a resolution passed by the Metro NY and 2022 NY State APWU convention, which will be taken up at the national APWU convention. NALC branches have passed similar resolutions to arrive at their national convention. Currently, the national leaderships of both postal unions have declined to call for DeJoy’s removal.

Proposed:

RESOLUTION BY THE AMERICAN POSTAL WORKERS UNION, AFL-CIO, TO CALL FOR THE REMOVAL OF LOUIS DEJOY AS POSTMAS- TER GENERAL OF THE UNITED STATES

Whereas the Postal Service had paid \$286 million to XPO Logistics in the seven years before Louis DeJoy was appointed Postmaster General of the United States. During that time. Mr. DeJoy was employed by XPO Logistics as a top executive, and Mr. DeJoy and his family-owned tens of millions of dollars in stock in XPO Logistics; and

Whereas Mr. DeJoy still retained between \$30 million and \$75 million in stock in XPO Logistics once he became Postmaster General June 15, 2020, and in his first ten weeks as Postmaster General, the Postal Service increased its business with XPO Logistics by \$10 million, at the same time that the new Postmaster General was instituting policies that deliberately delayed the mail, removing mail sorting machines and mail collection boxes and reducing retail post office hours; and



Residents of the Wood Norton apartment complex in Germantown (Philadelphia, PA), protested outside their local post office on June 11, 2022. Until June 10, they had not received their mail in a month.

After the community members released information publicly about their Saturday protest, a mail truck showed up to the Wood Norton complex, on Friday, June 10, with their missing mail.

The Germantown ad-hoc neighborhood group is demanding more: They want new management at the post office, as well as a Community Advisory Council to improve mail delivery and communications with the community. (Emily Rizzo/WHYY News)

Whereas Postmaster DeJoy on March 23, 2021, unveiled his plan: *Delivering For America - Our Vision and Ten-Year Plan to Achieve Financial Sustainability and Service Excellence*, which institutionalized higher postage rates, slower services, and reduced post office hours as a means of saving money; and

Whereas in April 2021, the Postal Service awarded a \$120 million contract to XPO Logistics to oversee operations at two "crucial" sorting and distribution facilities in Atlanta and

Washington, D.C. while DeJoy’s family businesses continued to lease four North Carolina office buildings to XPO which could amount to \$23.7 in rent payments over the next ten years; and

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Whereas Postmaster General DeJoy throughout his tenure has been brought before the courts and Congress on multiple occasions to be investigated, and to explain his unwarranted cutbacks in service to the American people, his repeated appearances of impropriety in his financial dealing, which has

brought disgrace to the Postal Service and the position of Postmaster General.

Therefore, Be It Resolved, that the American Postal Workers Union, AFL-CIO calls for the immediate removal of Louis DeJoy as Postmaster General of the United States.

Submitted by the New York State, APWU

Rally at the Postal Board of Governors Meeting

Tues. Aug. 9, Time: TBA Demand Union-Made Electric Postal Vehicles

Rally Outside USPS HQ (475 L'Enfant Plaza SW, DC)

Plus, join the PBOG meeting for public comment
Sign-up to testify (3 minutes) whether in person or virtual
<https://about.usps.com/who/leadership/board-governors/briefings/>
If you plan on coming in person, let's coordinate our efforts...
Email cpwunited1@gmail.com

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bit.ly/SaveOurPostalService**

TIRED OF POOR SERVICE, LONG HOURS? TELL USPS: HIRE DIRECTLY TO CAREER JOBS TO ADDRESS UNDERSTAFFING !

As service problems mount with late mail delivery and long lines at post offices, the crisis of understaffing can no longer be blamed solely on the pandemic. “Non-career” postal workers (CCAs, PSEs, MHAs, RCAs) are leaving in droves for better jobs – better wages, benefits and conditions. As of May 24, the postal service has finally begun to convert numbers of “non-career” workers to higher paid, better benefit “career” status and begun to hire directly to “career” in some cities. But not enough! In some major cities where staffing is so bad that whole routes are not being delivered on a daily basis – New York, Philadelphia, Chicago, LA, Portland, etc.— only “non-career” positions are open... and very few people are applying. It’s time to hire to “career” everywhere !

(the following resolution by the Oregon State Association of Letter Carriers convention will be considered at the NALC national convention)

WHEREAS: The U.S. Postal Service is experiencing understaffing at plants and offices across the country, which is both taxing and stressful to employees, as well as harmful to service, and

WHEREAS: News reports about local service problems invariably cite a lack of staff, and

WHEREAS: Increases in the market rate of wages have made entry level Postal Service jobs seem less attractive, compared to the physical demands and hours of work of other jobs, making it harder for the Postal Service both to hire and to retain, and

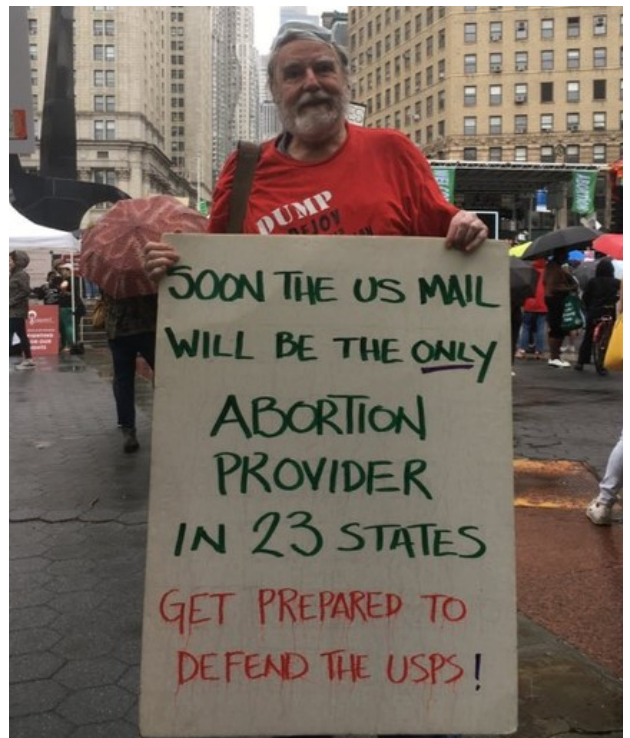
WHEREAS: A 100% career workforce has been a longstanding goal of the NALC, and

WHEREAS: The Postal Service has previously converted thousands of “non-career” employees into career jobs after union negotiations, and it has the authority, which has been used in local areas, to hire directly into the career workforce instead of into non-career jobs, therefore be it

RESOLVED: That the Oregon State Association of Letter Carriers adopt the public position that the best way to address service problems caused by understaffing is to increase the number of career employees, both by converting “non-career” employees into career jobs, and by hiring directly into career jobs, and further be it

RESOLVED: That the OSALC encourage local Branches and the national NALC to use multiple public actions, involving other unions and community allies, including the use of petitions, leafleting, social media, press conferences, rallies, and resolutions by local and state governments, to pressure the USPS to restore service by hiring directly into career jobs, and be it finally

RESOLVED: That this resolution be forwarded to the 2022 national NALC convention for concurrence.



Postal retiree, Dennis O’Neill (NYC), joins nationwide protests against abortion restrictions

OREGON LETTER CARRIERS: PROMOTE NON-POSTAL GOVERNMENT SERVICES AT LOCAL POST OFFICES

Whereas: The Postal Service Reform Act of 2022, sec. 103, allows the USPS to contract with local, tribal and state governments to provide non-postal government services, such as issuing fishing and hunting licenses, bus passes, drivers license renewal, state park passes, renting postal property, etc., and

Whereas: Providing non-postal government services at local post offices, especially in rural areas and small towns, would significantly benefit residents without broadband internet and who live distant from larger cities, and

Whereas: The training and hiring of postal employees and related expenses would be more than compensated by local/tribal/state government contract payments, and

Whereas: Providing more services would drive more traffic and more revenue to local post offices, and

Whereas: Oregon’s Rural Organizing Project has campaigned for years to increase services provided at local post offices, therefore be it

Resolved: That the Oregon State Association of Letter Carriers endorse and offer assistance, when appropriate, to the Rural Organizing Project and other community groups who advocate for local/tribal/state governments to contract with the USPS for provision of useful, non-postal services at local post offices...

Passed by Oregon Association of Letter Carriers in convention, April 23, 2022